



Holly Springs Police Department

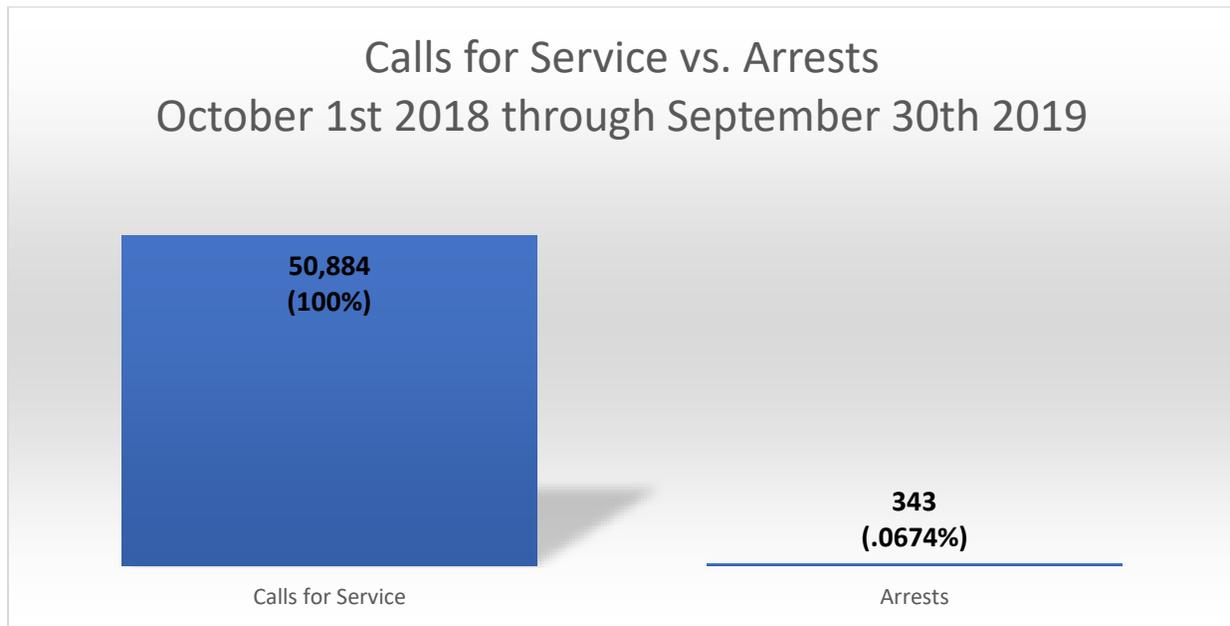
Arrest Information



This information was compiled to provide information on arrests made by the Holly Springs Police Department (HSPD) during the year October 1st 2018 through September 30th 2019. Statistics during this timeframe have been used because the Holly Springs Police Department prepares a mid-fiscal year annual report for the town administration and council prior to the onset of the Town's budget season to assist decision makers in making informed choices in public safety allocations. HSPD encourages readers to review the information and contact us at police.chief@hollyspringsnc.us, or by phone at 919-552-7110 with any questions. Thank you.

Calls for Service

The Holly Springs Police Department handled 50,884 Calls for Service between October 1st 2018 and September 30th 2019, and made 343 arrests. This equates to an officer making an arrest when responding to a call for service 0.674% of the time. Often and where possible, officers incorporate the use of counseling, warning, negotiating, incorporating other community resources, or working with diversion programs to remedy situations that they encounter rather than make an arrest.



Decision to Arrest

The Holly Springs Police Department, and most municipal law enforcement agencies, are largely *responsive* to calls for service seeking assistance. Where officers engage in self-initiated activity, such as a traffic stop, the race, gender or other demographic of the citizen is often unknown to the officer until he/she approaches the vehicle. The reason for police-citizen encounters is predominantly due to the actions of the citizen, not the police officer.

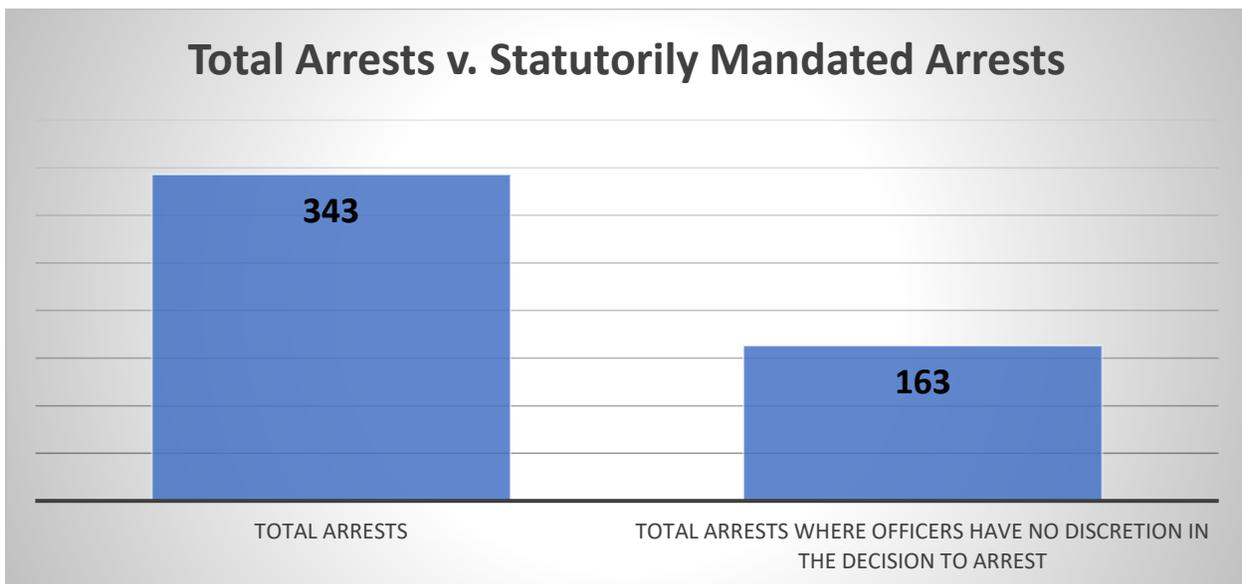


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- Victims of crime call the police, and have input into the outcome of their case. If probable cause exists for an arrest, the victim generally can choose for the police to make an arrest, or they can decline prosecution. This removes the police officer from the decision-making process.
- In some cases, such as those related to domestic violence or violations of a Domestic Violence Protective Order, North Carolina General Statutes *require an arrest*. This removes the police officer from the decision-making process.

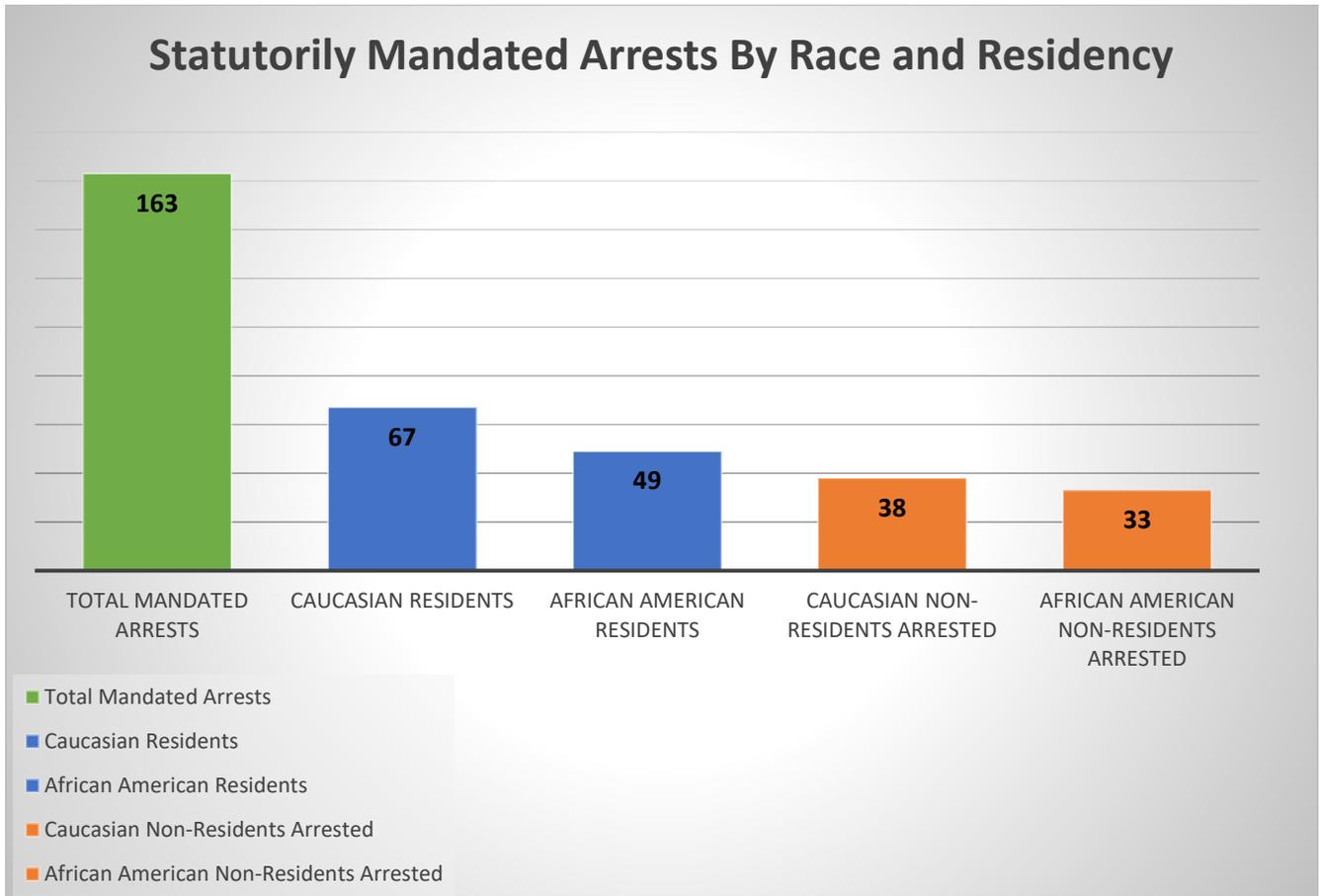
The Holly Springs Police Department, and all law enforcement agencies, are commanded by Judicial Order to serve warrants for arrest issued by the court system. Warrants are issued by a judicial official (Magistrate or Judge) based upon probable cause. Officers often serve warrants on residents of a particular community when the actual crime occurred in another jurisdiction, which may be in another municipality, county, or even another state. The only nexus to Holly Springs may be the last known, residential address. This removes the police officer from the decision-making process.

Arrest data from law enforcement agencies is reported to the State of North Carolina, and from there to the Federal Bureau of Investigation (FBI), in compliance with and following the guidelines of the Uniform Crime Reporting System (UCR). This system, initiated in 1930, is widely viewed by the federal government and other criminal justice system entities as providing an incomplete view of crime in the United States. As a result, the FBI developed the National Incident-Based Reporting System (NIBRS) and is transitioning all agencies to reporting in this format. Data from the two systems are difficult to compare.





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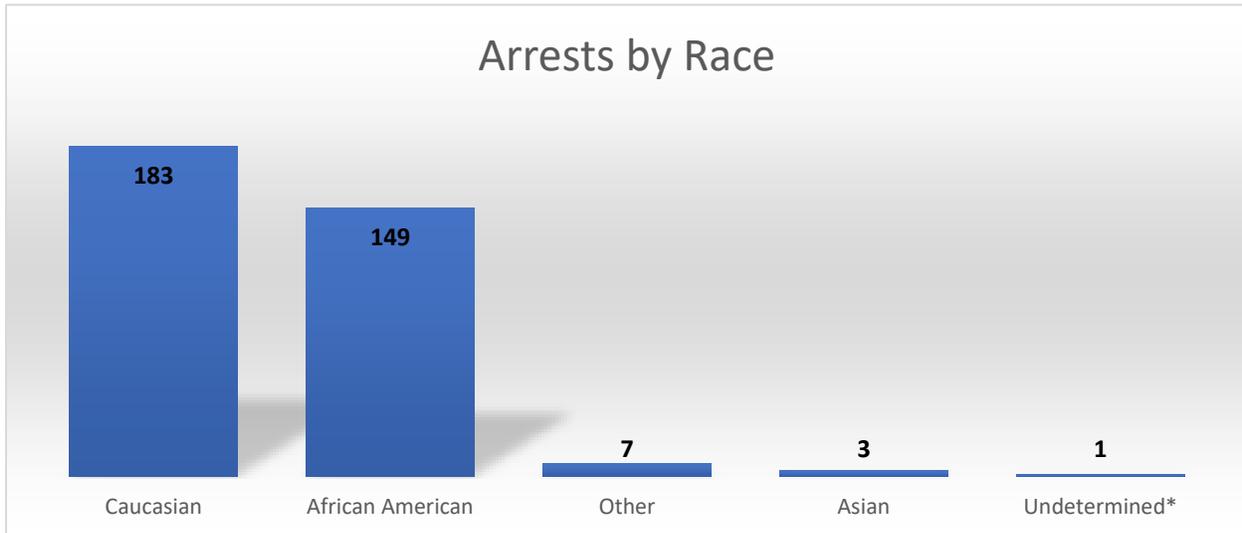
Statutorily mandated arrest refers to situations where there is probable cause to believe that a felony has been committed, where an offense occurred in a domestic violence incident, and where a court issues a warrant for a person’s arrest. This removes the police officer from the decision-making process.

Arrest Demographics

Of the 343 arrests that occurred between October 1st 2018 and September 30th 2019, Caucasians represented 53.35%, African Americans represented 43.44%, Asian Americans represented .87%, Other racial groups represented 2.04%, and .29% were of Undetermined Race. The Undetermined race category is utilized when the subject of an arrest refuses to provide the officer with their racial information.



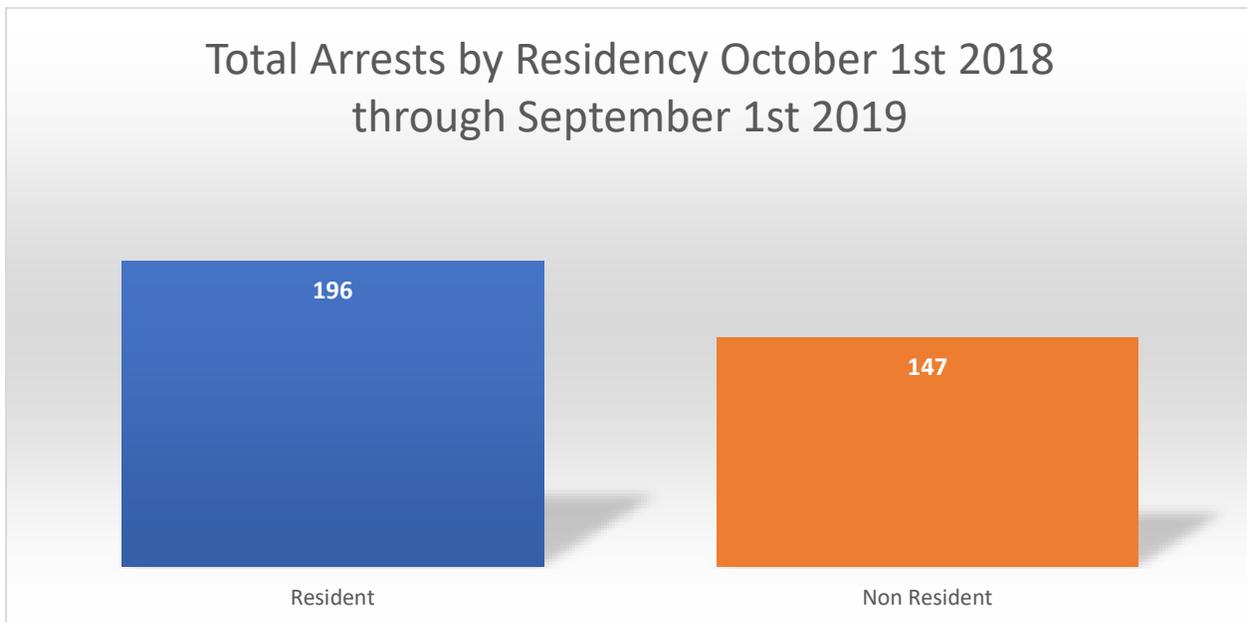
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*Undetermined race category is utilized when the subject of an arrest refuses to provide the officer with their racial information.

Residency

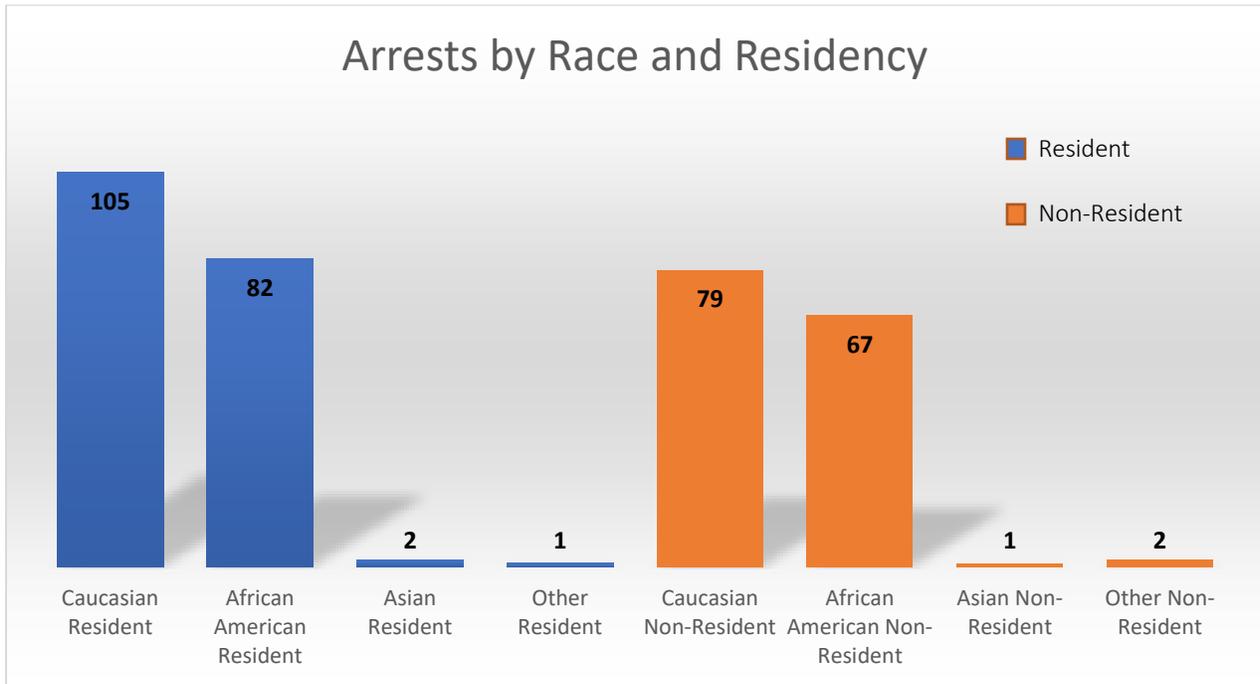
Residency refers to whether or not a subject of an arrest actually resides inside the jurisdictional limits of Holly Springs. Between October 1st 2018 and September 30th 2019, 196 residents were arrested (57.14% of total arrests) while 147 non-residents were arrested (42.85%).



When race and residency are analyzed the percentage of Holly Springs residents of color arrested between October 1st 2018 and September 30th 2019 results in people of color who are being arrested at 24.48%. According to the estimates provided by the United States Census Bureau the population of Holly Springs residents who are people of color was 26.13% in 2010.



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Discretionary Arrests

Officers are entrusted with utilizing sound discretion when making a determination to arrest an individual for a misdemeanor that has occurred in their presence or for a circumstance where probable cause exists to believe that a felony has occurred. Generally, misdemeanor arrests without a warrant requirement are governed under North Carolina General Statute 15A-401 *Arrest by a Law Enforcement Officer* which states:

Arrest by Officer Without a Warrant. –

(1) Offense in Presence of Officer. – An officer may arrest without a warrant any person who the officer has probable cause to believe has committed a criminal offense, or has violated a pretrial release order entered under G.S. 15A-534 or G.S. 15A-534.1(a)

(2), in the officer's presence.

(3) Offense Out of Presence of Officer. – An officer may arrest without a warrant any person who the officer has probable cause to believe:

a. Has committed a felony; or

b. Has committed a misdemeanor, and:

1. Will not be apprehended unless immediately arrested, or

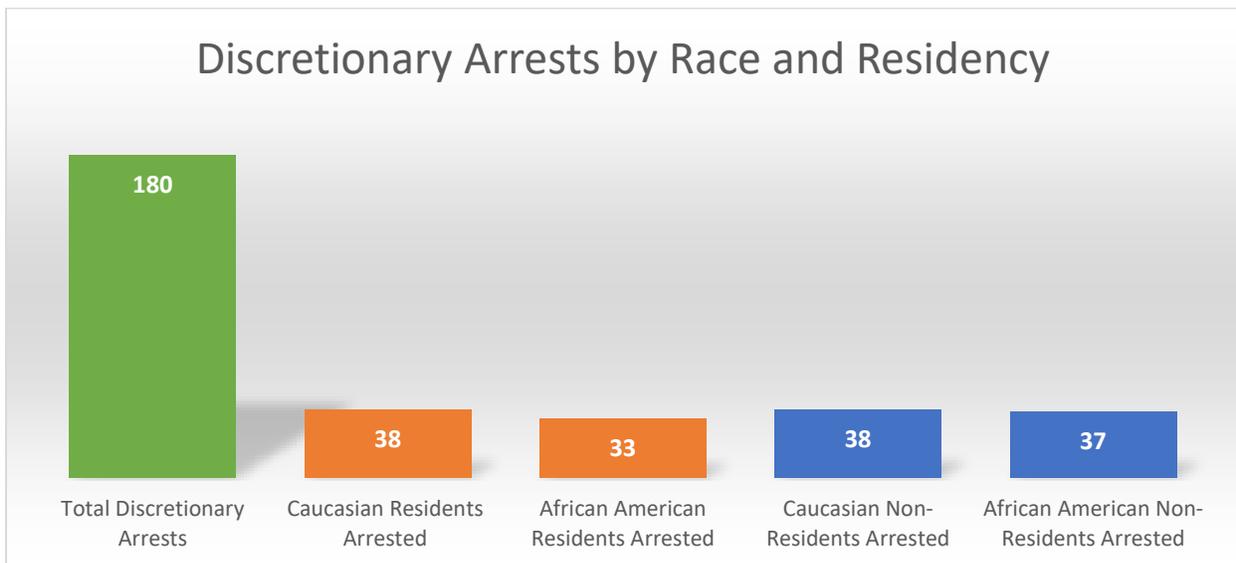
2. May cause physical injury to himself or others, or damage to property unless immediately arrested; or



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- c. Has committed a misdemeanor under G.S. 14-72.1, 14-134.3, 20-138.1, or 20-138.2; or
- d. Has committed a misdemeanor under G.S. 14-33(a), 14-33(c)(1), 14-33(c)(2), or 14-34 when the offense was committed by a person with whom the alleged victim has a personal relationship as defined in G.S. 50B-1; or
- e. Has committed a misdemeanor under G.S. 50B-4.1(a); or f. Has violated a pretrial release order entered under G.S. 15A-534 or G.S. 15A-534.1(a)(2).

Upon the arrest of an individual, the law enforcement officer must bring the defendant before a judicial official and present their probable cause for the arrest in order to formally charge the defendant. Thus, an independent judiciary review occurs of any arrest to determine its appropriateness under applicable Constitutional and State law.



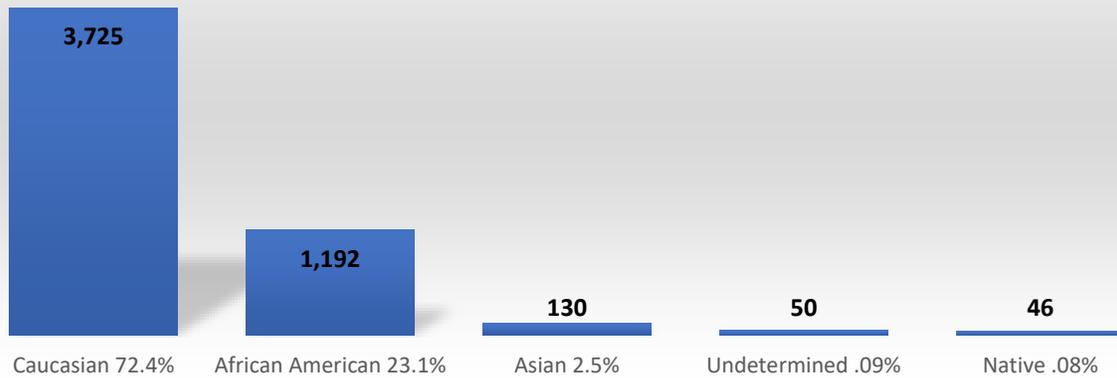
Traffic Stops

All law enforcement agencies are required to gather and submit racial profiling data to both the State Bureau of Investigation and the Federal Bureau of Investigation on a continual basis. Information gathered in these stop reports include demographic information, date and time, the reason for the stop and the actions taken by the officer during the stop (searching, arresting, citing, etc...). Below are the Holly Springs figures for traffic stops according to the race of the driver from October 1st 2018 through September 30th 2019. During that period the Holly Springs Police Department made 5,143 traffic stops.

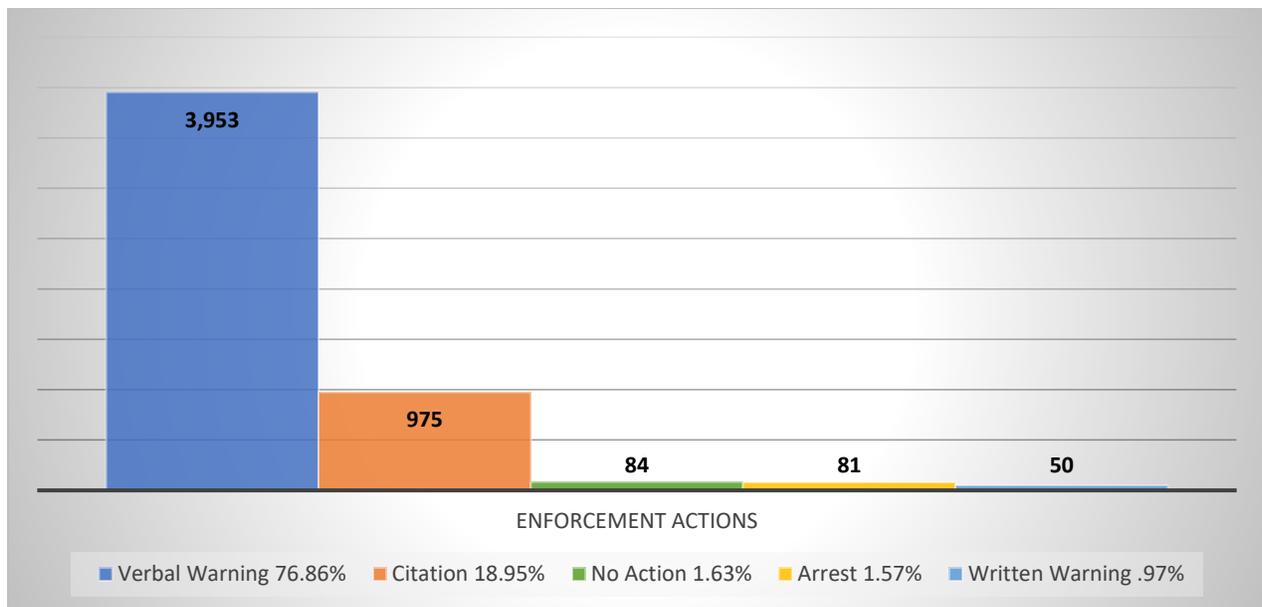


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State Mandated Traffic Stop Racial Profiling Reporting Figures



Not all stops result in a citation being issued to the driver. In fact, of the 5,143 traffic stops conducted in the time between October 1st 2018 and September 30th 2019, officers issued citations 18.95% of the time and arrested subjects 1.57% of the time.





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Employee Demographics

A common question related to service delivery and enforcement actions relates to employee demographics. The Holly Springs Police Department strives to recruit, select and hire the most qualified employees, with a goal to be at least as diverse as our community:

	Caucasian	African American	Native American	Hispanic or Latino	Other	Prefer not to Answer
All HSPD Employees Sworn and Non-Sworn	81.2%	5.19%	1.3%	5.19	2.6%	5.19%

Professionalism in Policing

Currently, the Holly Springs Police Department is undertaking the mission of becoming one of the few agencies in North Carolina awarded Accreditation by the Commission on Accreditation for Law Enforcement Agencies (CALEA). This internationally recognized accreditation independently oversees policy implementation, professional practice, and procedures to ensure that only the very best and most contemporary practices are institutionalized within the agency. The accreditation requires a robust written directive system, which includes reviews, inspections, analyses, etc. of all aspects of our administration, training and operations. The program includes an independent, external assessment of those systems to ensure compliance with applicable standards, which are widely considered to be the “gold standard” in police professionalism and agency management.

Holly Springs Police Officers carry out their duties honorably, respectfully and with integrity, in accordance with our Mission, Vision and Values. Our actions are based upon the behavior of the citizen, the laws that govern and restrict our authority, and the expectations of our community to enhance public safety. Our mission statement reads;

“We the Holly Springs Police Department, working in partnership with the citizens of Holly Springs whose trust, confidence, and support are paramount in achieving the highest quality of life, are committed to providing professional, ethical, and impartial policing practices as we preserve life, protect property, and maintain order for all who live, work, learn, and visit in our community.”

We are one department, one community, one family.

